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6400



PERSONNEL AND  
READINESS

UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D. C. 20301-4000



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UNCLASSIFIED

ACTION MEMO

November 2, 2004 10:00 AM  
DepSec Action \_\_\_\_\_

Paul Butler

TO : SECRETARY OF DEFENSE

PROB

FROM: UNDER SECRETARY OF DEFENSE (PERSONNEL AND READINESS)

11/16

SUBJECT: Note to Secretary Laird Regarding the FY 2005 NDAA and Total Force

- The note at Tab A satisfies the tasking you directed to craft a note to Sec Laird regarding his Total Force vision and the FY 2005 NDAA

RECOMMENDATION: SecDef sign note at Tab A

COORDINATION: None

Prepared By: Warren Grant, OASD/RA, (703) 693-8114

Good  
Thank you

OSA SD	11/16
SRMA SD	
MA SD	
EXEC SEC	M 11/15



OSD 16489-04

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24 Nov 04

19 Nov 04



PERSONNEL AND  
READINESS

UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON.  
WASHINGTON, D.C. 20301-4000



INFO MEMO

October 19, 2004 – 11:00 AM

FOR: SECRETARY OF DEFENSE

FROM: Dr. David S. C. Chu, USD P&R

SUBJECT: Guard/Reserve Issues in the NDAA 2005 Bill

- Tom Hall and his team devoted extraordinary effort over the past year to shape a transformational package for Guard/Reserve management. Tom and his team personally visited over 30 key members of the House and Senate from both parties.
- I am delighted to report that the 2005 Authorization Bill supports 90% plus of our initiatives.
- This will speed our transformation of the Guard/Reserve. We have also avoided legislation which would have added large bills for the department in the area of early retirement and unnecessary medical benefits for the Guard/Reserve.
- The major areas of change include:
  - The manner in which we access, account for and manage the flow of our people among the Guard/Reserve/Active Force, which will finally realize Secretary Laird's vision of a "Total Force".
  - The manner in which we train and mobilize our Guardsmen/Reservists, which will improve the readiness and responsiveness of our force.
  - The manner in which we compensate our Guardsmen/Reservists, which will strengthen recruiting and retention.
  - The manner in which we educate, provide health care for and support our Guardsmen/Reservists and their families, which will cushion the burdens our people must bear.
- We can brief you on these provisions and their implications at your convenience.

COORDINATION: None



Prepared by: Capt Stephen M. Wellock, 695-5254



OSD 16489-04



THE SECRETARY OF DEFENSE  
WASHINGTON

NOV 18 2004

Honorable Melvin R. Laird  
Senior Counselor  
*Reader's Digest*  
Suite 212  
1730 Rhode Island Avenue, NW  
Washington, DC 20036

Dear Mr. ~~Secretary~~, *Mel*

The policies you implemented as Secretary of Defense set the cornerstone for our successes today.

The "Ronald Reagan National Defense Authorization Act for Fiscal Year 2005" contains important changes that make your vision of a "Total Force" more attainable. The Act changes how we access, account for, and manage our military forces. It also changes the way we train and mobilize, thereby improving the readiness and responsiveness of our forces. The compensation package will strengthen recruiting and retention. The improvements in education and health care will help support our fine men and women in uniform.

You should feel justifiably proud of your vision.

Sincerely,



OSD 16489-04

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